Social responsibility

Part of our sustainability initiative

Howorth Air Technology Limited modern slavery and human trafficking statement

Here are the steps Howorth has taken and continues to take to understand and minimise the potential risk of modern slavery in our business and supply chains.

Whilst Howorth does not currently meet the threshold requiring it to prepare this statement, we have done so voluntarily.

About Howorth Air Technology

Howorth Air Technology Limited (HAT) design, manufacture and service clean air solutions for the pharmaceutical & healthcare industries.

We are involved in technical design works, manufacturing and assembly within our own operation. We also manage small construction projects as part of the work we undertake within the healthcare industry, this involves project management of sub-contractors.

Howorth is an SME based in the Northwest of England, with a small operation in the US. Due to the nature of our business, we work with a vast and changing supply chain, the majority of which is UK based.

Find out more about HAT

Our commitment to the principles of the Modern Slavery Act 2015

Howorth is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunity's employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business. We do however recognise that within the elements of our supply chain that are engaged in the construction industry, we operate with a supply chain in a high-risk sector.

Our supply chains are wide ranging due to the project and bespoke nature of the engineered solutions we provide. However, the vast majority of our supply chain is UK / EU based, areas of low risk.

We work closely with those in our supply chain who regularly provide goods & services, we have processes in place to determine their controls around Modern Slavery.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff within Howorth:

- Code of conduct
- Modern slavery policy
- Dignity at work policy
- Whistleblowing policy
- Illegal workers policy
- Young persons policy
- Equality, diversity & inclusion policy

Embedding the principles

We will continue to embed the principles through:

- providing awareness training to staff involved in buying or procurement and the recruitment and deployment of workers, on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- ensuring that consideration of the modern slavery risks and prevention are added to Howorth's policy review process as an employer and procurer of goods and services
- making sure Howorth's procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero-tolerance policy towards modern slavery

This statement has been approved by Adam Ainslie, CEO of Howorth Air Technology, for the financial year ending 31 December 2025.

This statement will be reviewed and updated every year.